

Vocational Habilitation

- Vocational Habilitation services are time limited and provide opportunities to learn and gain new experiences in order to develop general and transferrable employment-related skills. The outcome of vocational habilitation is the advancement of a person on his or her path to community employment and the person's achievement of competitive integrated employment.

What is it?

- A service funded by Medicaid to help people learn general work skills that everyone needs to know to get and keep a job, such as:
 - Taking care of personal care needs in a work place (hygiene, meals, medication, etc.);
 - Getting along with co-workers, customers, or other people in a workplace;
 - Speaking up for yourself at work;
 - Arranging/using transportation to get to/from work.

Who Can Use It?

- People who want a community job in a place other than a workshop who have graduated or otherwise left school.

Where can a Person Receive this Service?

- In places throughout the community, other than the person's home, where the general skills listed above can be used; and
- In a facility-based setting, such as a workshop.

What are the Limits on Using this Service?

- The service is time-limited and cannot be used forever; and
- Only authorized for a total of 24 months for people ages 18 – 49 with yearly extensions possible with prior authorization. ed 2_26_2019

Career Planning

- The outcome of the career planning service is the attainment of competitive, integrated employment or career advancement in a competitive, integrated job.
- This service is intended to be time-limited and personalized to support people in reaching their community employment goals.

What is it?

- A service funded by Medicaid to help people get or keep a job in the community or be self-employed. Supports include:
 - Helping a person understand what benefits are available for people who work or how work can impact the benefits a person will receive;
 - Finding out what skills and strengths a person has and what types of jobs are a good match for those skills and strengths;
 - Linking a person with someone who is doing jobs of interest so the person can talk about what that job is like or try performing that job;
 - Writing a plan for how the team will help the person get a job, keep a job, or advance in a job;
 - Identifying what changes need to be made to the workspace or the job itself to help the person get or keep the job;
 - Helping a person create a business plan and start a business; and
 - Providing a 30-day trial in a job to help assess the person's ability to get/keep that job.

Who Can Use It?

- People who want a community job in a place other than a workshop who cannot get the same kind of service through school or Opportunities for Ohioans with Disabilities (OOD).

Where can a Person Receive this Service?

- In places throughout the community, other than the person's home, where the supports listed above can be provided; and
- At the person's place of employment.

What are the Limits on Using this Service?

- The service is time-limited and cannot be used forever; and
- The service must be provided to only one person at a time and not in groups.

Individual Employment Supports

- Individual Employment Supports are provided in a way that matches the person's interests, strengths, priorities and abilities, and meets their personal and career goals.
- This service is intended to help someone maintain competitive, integrated employment, including customized and self-employment.

What is it?

- A service funded by Medicaid to help people keep a community job they already have or to advance in that job. Supports may include:
 - On-the-job training to help the person do the job well;
 - Providing personal care assistance during the on-the-job training; and
 - Working with the supervisors or co-workers to help the person be successful with the job.

Who Can Use It?

- People who have a community job in a place other than a workshop.

Where can a Person Receive this Service?

- At a job site, other than a workshop.

What are the Limits on Using this Service?

- This service can only be provided to one person at a time and not in groups.
- This service cannot be used forever.
- There must be a plan for how the on-the-job training/coaching can be cut back over time. However, a person who requires ongoing help with personal care on the job can continue to get that help through other waiver services like Homemaker/Personal Care

Group Employment Supports

- Group Employment Supports are provided in a community setting for groups of people with disabilities who have paid employment and work experiences.
- The outcome of group employment supports is experience to further career development with the outcome of competitive, integrated employment for the person.

What is it?

- A service funded by Medicaid to help people learn specific job skills to get a particular type of community job. Supports may include:
 - On-the-job training to help the person do the job well;
 - Providing personal care assistance during the on-the-job training; and
 - Promote interactions between people with and without disabilities in an integrated setting.

Who Can Use It?

- People who have a community job in a place other than a workshop.

Where can a Person Receive this Service?

- In places throughout the community as part of a mobile work crew; or
- In a workspace within a business in the community.

What are the Limits on Using this Service?

- The service can only be provided in small groups of 2 or more people.

Adult Day Supports

- Adult Day Supports are provided in a non-residential setting that enhance skills, community membership, independence, and personal choice in order to attain or maintain maximum potential.

What is it?

- A service funded by Medicaid to help people get involved in their communities, learn skills to speak up for themselves or to be more independent, and to build relationships/friendships with others. Supports may include:
 - Identifying a person's interests;
 - Helping find or connect with other people who have similar interests;
 - Taking care of personal care needs (hygiene, meals, medications, etc.); and
 - Assisting a person participate in activities/events throughout the community.

Who Can Use It?

- Anyone who has graduated or has otherwise left school.

Where can a Person Receive this Service?

- In places throughout the community, other than someone's home; or
- In a facility-based setting, such as a senior center or adult day program.

What are the Limits on Using this Service?

- A person cannot be paid while using this service. However, a person who has a job can use this service during hours when he or she is not working.

Retirement Services

- The expected outcomes of Retirement Services are attainment or maintenance of an person's skills and abilities to the greatest extent possible and to prevent the isolation of older adults.
- Active engagement in the person's environment or community through optimal care and support.

What is it?

- A service funded by Medicaid in a non-residential setting to provide assistance with the acquisition, retention, or improvement of self-help, socialization and adaptive skills that enhance the individual's social development and community living . Supports may include:
 - Identifying a person's interests;
 - Helping find or connect with other people who have similar interests;
 - Taking care of personal care needs (hygiene, meals, medications, etc.); and
 - Assisting a person participate in activities/events throughout the community.
 - Arranging/using community transportation resources

Who Can Use It?

- Anyone age 50 or older.

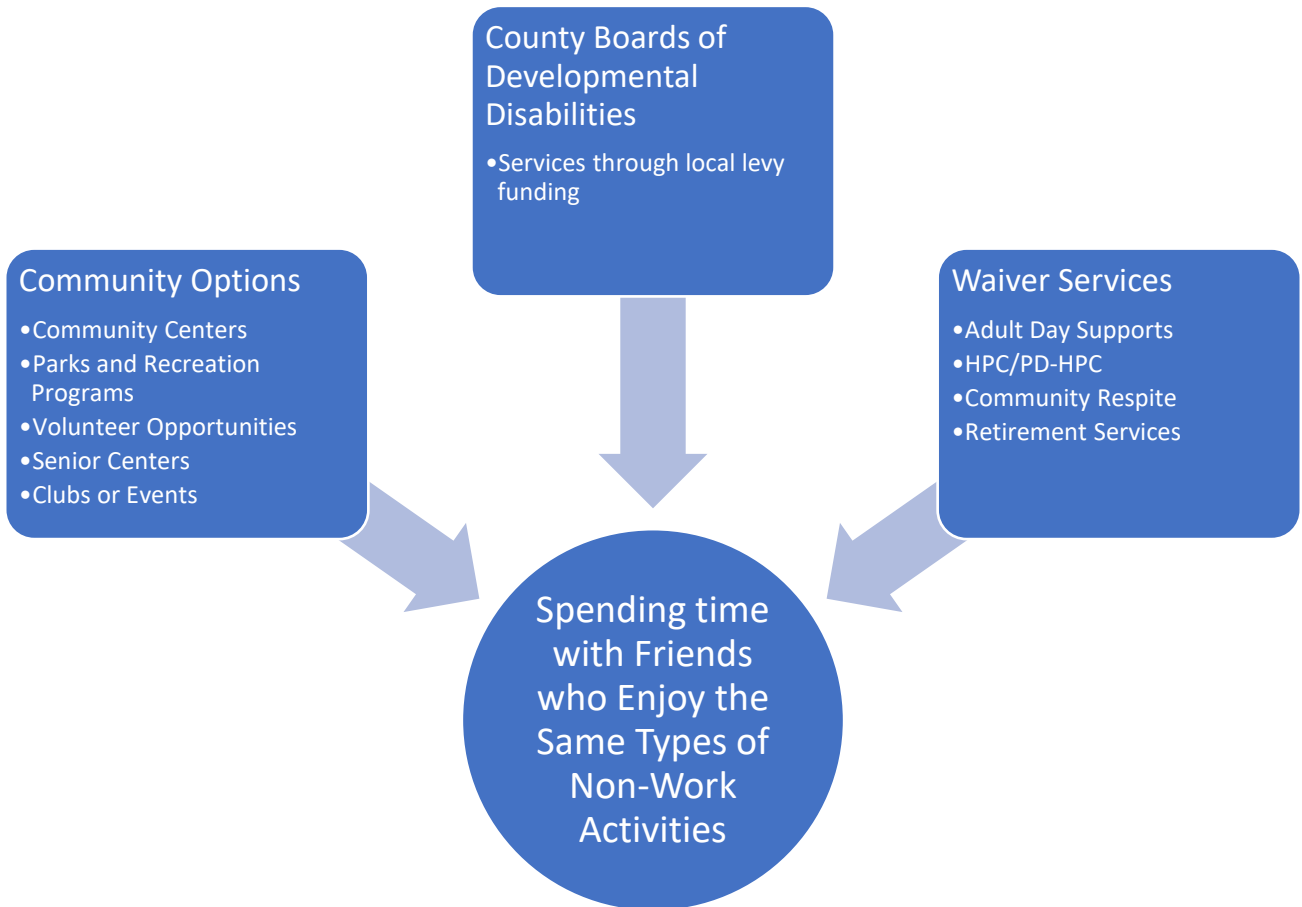
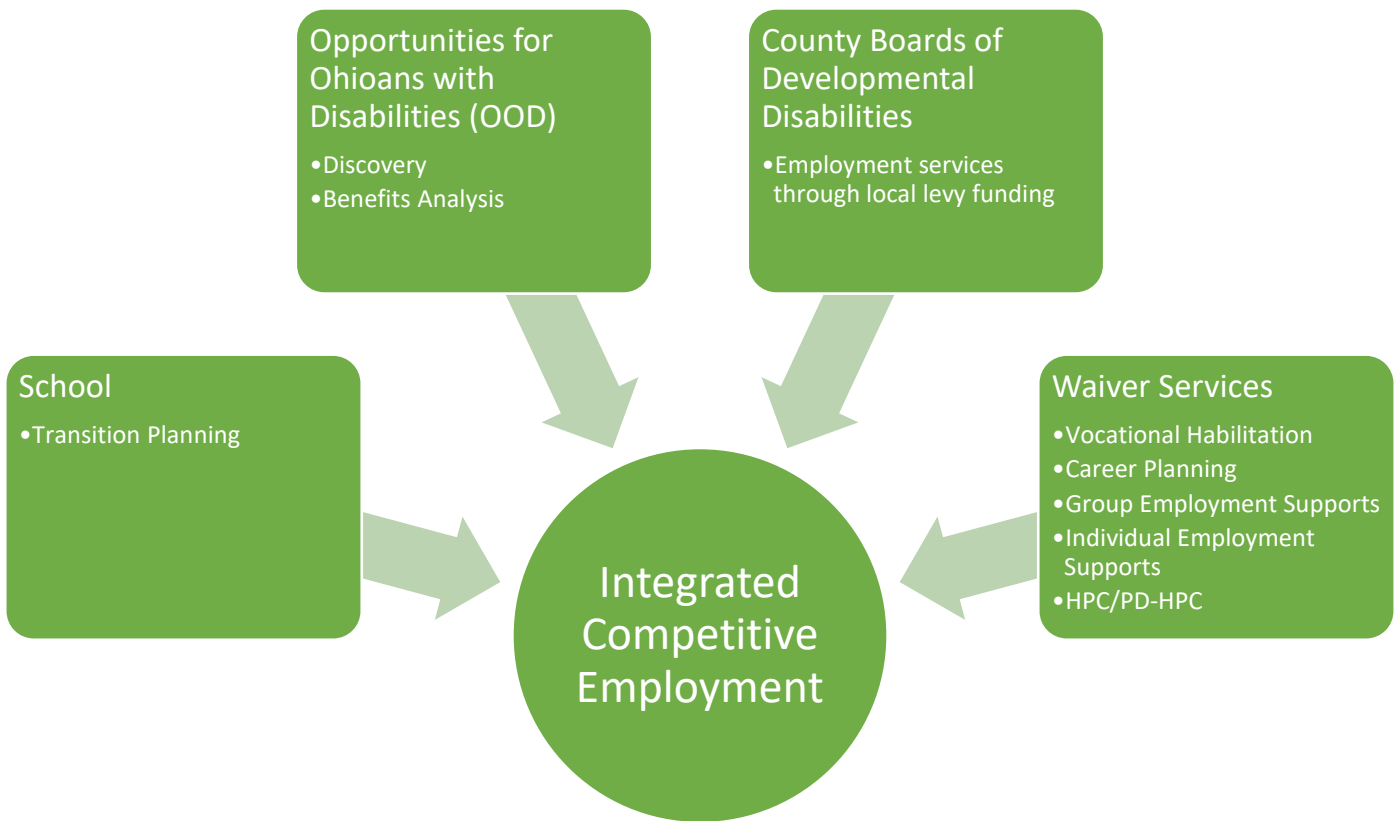
Where can a Person Receive this Service?

- In places throughout the community, other than someone's home; or
- In a facility-based setting, such as a senior center or adult day program.

What are the Limits on Using this Service?

- A person must be over the age of 50.

Supports that May Help You Achieve Your Desired Goals or Outcomes



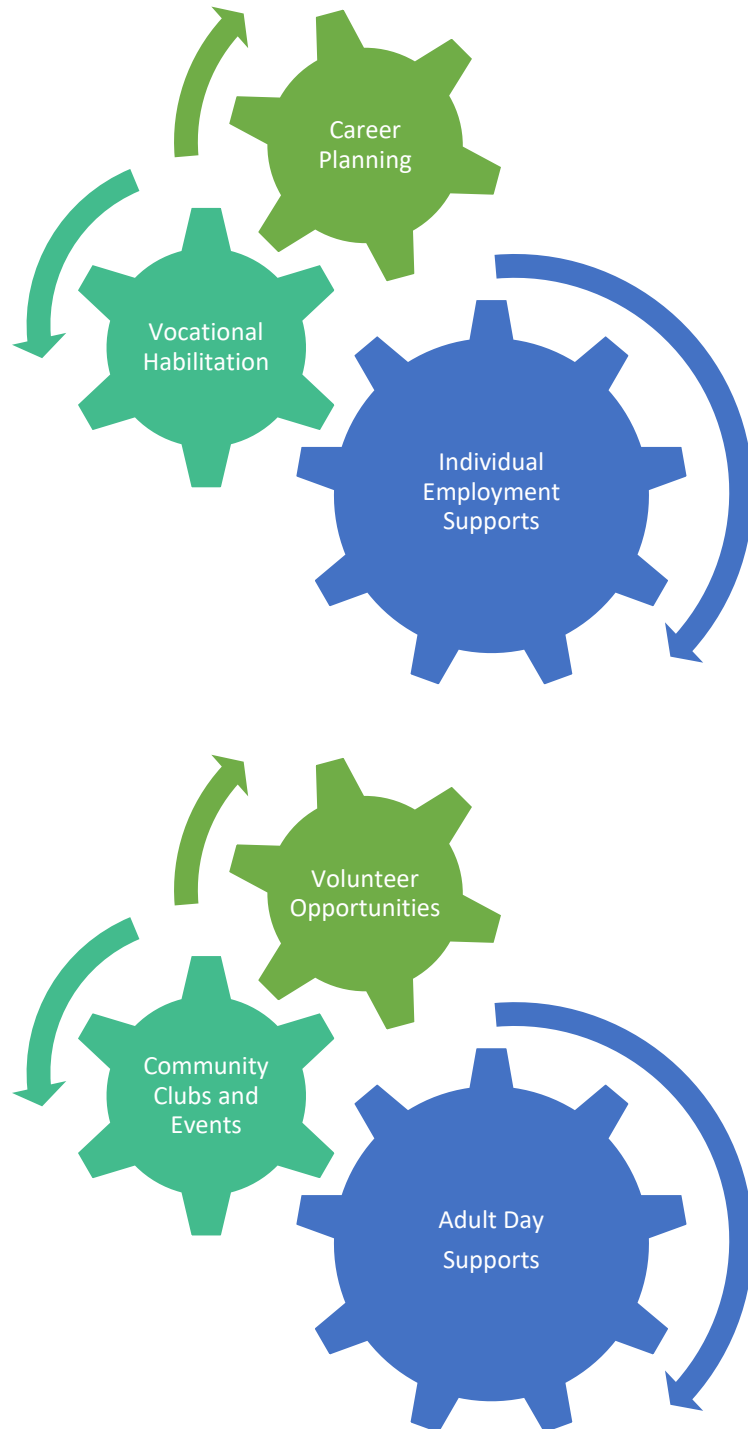
Putting it All Together

People can use a combination of supports, funded through different agencies, to help them get or keep a job and to be involved in their communities. For example, services from OOD can be used at the same time a person is using some services through the waiver, county board services or community options. All these supports should be explored through the person-centered planning process and outlined in the person's plan.



Putting it All Together

Services should complement each other and work together in order to support someone in achieving their goals or desired outcome. Multiple services may be authorized to support a person on their path to community employment or for socialization and recreational services.



Scenarios