

Payment in Adult Day and Employment Services Work Group

Friday September 27, 2018 10:00 a.m. to 2:30 p.m.

Meeting Minutes

Members Present: Kathy Phillips (OWN), Edward Stark and Sarah Zimmerman (SEC), Scott Marks (OACB), Mary Thompson Hufford (Licco, MSI and Hopewell), Kraig Walker (People First), Greg Dormer (OOD), Kristen Henry (APSI), Karen Blumhorst (Capabilities/We Can Too/OPRA Member), Melissa Morelli (OAAS/OPRA member), Chris Filler (OCALI), Laura Leach (ODM), Jan Dougherty (Ohio APSE), Lisa Mathis (OPRA), Gary Tonks (ARC of Ohio), Pennie Chappell (OSDA), Tiffany Martin (Goodwill Columbus/OPRA member), and DODD Team Members: Kim Hauck, Brad Singer, Lori Horvath, Stacy Collins, Lindsay Terry Stine, Steve Beha and Jo Krippenstapel (facilitator)

Members Absent: None

Next Meeting: 10/18/2018 (10:00 – 2:30) Columbus Library, 850 N. Nelson Rd, Columbus

1. Welcome and Agenda Review

Stacy welcomed the group and reviewed the agenda and all materials. Workgroup members offered introductions. Stacy reminded members that all work group documents are available for review on the Employment First website.

- Work group materials can be found [here](#).

2. Selecting Features of Other States for Further Review

Members used the document entitled "Prevocational Services State Crosswalk" to engage in a structured group process to identify features of other state's services deemed worthy of further study by this work group. Members also identified questions to guide the inquiry into the selected features. (The work group is not 'endorsing' these features; it is recommending further study.) A summary of selected state features and questions about these features are posted with the work group materials and can be viewed using the link above.

The next step is for DODD staff to work with NASDDDS to undertake a 'deeper dive' into the identified features, using the questions generated by the workgroup. DODD staff will provide an update at the October meeting.

3. Myths and Misperceptions Document Review

Members reviewed the document entitled "Vocational Habilitation: Myths and Misperceptions FAQ" and offered suggestions for how the document could be edited.

The next step is for DODD staff to edit the document and provide an updated version at the October meeting.

4. Impact Analysis and Communication Plan

Stacy offered an impact analysis update. DODD staff have spoken with all of the 'top 29' providers. 154 agencies (total) have been contacted. Sixty-five agencies were able to report an impact estimate. DODD staff plan to complete its outreach by the end of October. An update will be provided at the next meeting.

See the session power point for further impact analysis updates.

Work group members requested further data regarding the age ranges of people impacted. Members are particularly interested in further data pertaining to 18-29 year olds, including:

- Why are these people entering vocational habilitation services, and how long do they remain in this service?
- How many have been through OOD? How many have "failed"?
- How many were employed at some point in time?
- How many have received other services in addition to Vocational Habilitation?

The next step is for DODD staff to gather as much data as possible in response to these questions and share an update at the October meeting.

Steve Beha offered an update communication and outreach plan. He offered an overview of the document entitled "Communication Outreach Plan".

Members discussed the need for a one-page communication document that they can share with constituents that outlines the purpose of this work group, the timeline for possible changes, and offers reassurance about what is not changing. The document could offer suggestions about what providers can do to prepare for possible changes and encourage a focus on the person, not the location of services. The document can include a link to sources for ongoing updates (e.g. Pipeline, etc.)

5. Minimum Wage Calculation Group

Stacy reviewed the document entitled "50% Wage Calculation Team".

Work Group members were asked to forward names to Stacy of people who would be willing to develop recommendations on how providers could calculate the 50% requirement. Five people will be selected based on geographic diversity, knowledge of waiver services and billing, DOL wage and hour requirements, and CMS requirements. (See the document for meeting dates and location.)

The next step is for the recommendations of the team to be shared at the November meeting.