

**Payment in Adult Day and Employment Services Work Group**  
**Friday August 31, 2018 10:00 a.m. to 2:30 p.m.**  
**Meeting Minutes**

**Members Present:** Kathy Phillips (OWN), Edward Stark (SEC), Kraig Walker (People First), Karen Blumhorst (Capabilities/We Can Too/OPRA Member), Melissa Morelli (OAAS/OPRA member), Chris Filler (OCALI), Laura Leach (ODM), Jan Dougherty (Ohio APSE), Lisa Mathis (OPRA), Gary Tonks (ARC of Ohio), Pennie Chappell (OSDA), Tiffany Martin (Goodwill Columbus/OPRA member)

**DODD Team Members Present:** Kim Hauck, Lori Horvath, Stacy Collins, Lindsay Terry Stine, Steve Beha, and Maryjo MaceWoodburn

**Facilitator:** Jo Krippenstapel

**Members Absent:** None

**Next Meeting:** September 27, 2018, 10:00 – 2:30 Delaware County Board of DD

**1. Welcome – The Future of Adult Services in Ohio (White Paper) – Stacy Collins**

Stacy welcomed the group and thanked everyone for attending. Stacy reviewed the day's agenda and all the materials in member folders. She reviewed how the work group was developed. She talked about the vision and services and showed the Employment First Website and where the minutes and supporting documents will be posted.

- Work group materials can be found [here](#).
- Vision and goals can be found [here](#).

**2. Member Introductions – Work Group Discussion – Jo Krippenstapel**

Jo introduced herself and reviewed her role and the importance of the group bringing different perspectives into the room. All members introduced themselves and offered a response to the prompt question: "Who are you bringing into the room with you?" Member responses demonstrated the diverse array of Ohio citizens that are represented by the members in the room. Based on member feedback, OOD will be invited to join this workgroup.

**3. The Future of Adult Services in Ohio (White Paper) – Principles, Phases and Goals – Stacy Collins**

Stacy took the opportunity to review briefly with the group the following documents. [DODD Guiding Principles for Funding Re-design](#) and [The Future of Adult Services in Ohio \(White Paper\)](#).

**Work Group Discussion:**

Members had an opportunity to discuss [The Future of Adult Services in Ohio \(White Paper\)](#). Members offered reflections that were grouped into the four areas listed below:

*We Feel Good About:*

- We can operationalize these principles. There is reason for hope if we can live up to the ideas in this Guidance. What will it take?

- Ohio has seen an amazing increase in competitive employment. Ohio is a leader in this area.
- There are mechanisms in place for people to do new things, have more opportunities and bigger visions.
- Many new business partnerships are in place.

We Are Concerned About:

- Young people in high school are being 'transitioned' into workshops.
- The message of the White Paper is being miscommunicated to families and people with disabilities. The message that some are hearing is: They are taking the workshops away".
- How can we help people dream bigger – beyond 'safety' and spending time only with other people with disabilities?
- How can we grow a sustainable model?
- We still have the legacy of lots of segregated schools. Young people are growing up with the experience of separation.
- There are 88 ways – the system is complex

We Have Questions about:

- Why can't we get people to leave the workshops?
- Why can't we attract people to engage in community/inclusion activities?
- What impact does a school experience have on a person's experiences in adult day services? Can we align the school experience to achieve better outcomes?

We Have Hopes About:

- People learning to work by working
- More business partnerships
- Connect people who want to work with those who are already working
- Stronger ODE connection
- Greater number of quality employment support providers

#### **4. Work Group Charge – Quarterly Goals & Milestones – Communication Plan –Stacy Collins and Steve Beha**

Stacy spoke about the Payment in Adult Day and Employment Services Work Group [quarterly goals and milestones](#).

Steve spoke about DODD's current [communication and outreach plan](#). This document will be modified as we progress through our work.

#### **Work Group Discussion:**

Members had the opportunity to share myths and misperceptions that they are hearing in the field. Members emphasized the importance of addressing myths, including those listed below as we roll out the communication plan:

- "I can only stay in Voc Hab if I do Discovery".
- "I can't stay in Voc Hab because I have a job."
- "I can't stay in this art program because I'm getting paid."
- "My family member needs to be a facility to be safe."
- "If I get a job, I can't have as much Voc Hab".
- "I can get transportation to Voc Hab, but not to my job."
- "I want to work more hours in my day program".
- "You can do Voc Hab for three months, and then we'll review".

- "He'll stay in Voc Hab – that's the goal – the end point".
- "He's not shown progress, so he'll have to move from Voc Hab to ADS".
- "Work means work without support for 40 hours per week."
- "If I work, I'll lose all my benefits".
- "If he can't do Voc Hab, he can just do ADS".
- "If he can't do Voc Hab, he'll have to stay at home."
- "I want to work, but they say I'm not ready."

Other concerns and questions to address:

- OOD service authorizations for people with significant disabilities
- Staff qualification requirements
- We need clear definitions

## 5. Impact Analysis – Lindsay Terry-Stine and Stacy Collins

Lindsay spoke with members about DODD's current analysis of the impact the 50% wage requirement in the vocational habilitation service would have within Ohio. Impact Analysis starts on slide 24 of today's [PowerPoint presentation](#). DODD evaluated 18-months of claims data, CRM- Services and Supports data, and Employment First Outcome Tracking System data to get to today's assumptions.

To further review the impact this regulation has on Ohio, DODD has an outreach plan to engage with vocational habilitation providers. DODD will outreach to those providers who have billed the vocational habilitation service within the last 18 months (2/1/17 to 7/31/18) by October 5, 2018. The target of this work is to review guidance document, assess impact, allow for questions and recommendations, and provide DODD's regional contact information. DODD will update work group members monthly of the progress of this outreach. Stacy provided an overview of feedback and/or questions received so far during outreach.



### Work Group Comments and Questions on Impact:

- How do we do the 50% analysis?
- What additional or secondary/indirect impact might be worthy of exploration?
- How could these 'impacts' lead to new opportunities or new businesses?
- How many people will move from employment services to ADS?
- How many providers have gone out of business?

- How many providers will go out of business as these changes are implemented?

## **6. Next Steps & Wrap Up – Stacy Collins**

Stacy thanked everyone for their attendance, participation, and collaboration. All work group members will be send an invitation to join base camp within the next week. After this, work group members will be asked to review the preliminary review of prevocational services in six states (New York, New Jersey, Iowa, Missouri, Pennsylvania, and Wisconsin). The preliminary reviews will be posted on base camp within two weeks. Please review and comment on base camp by September 18.