Levels of Independence: Employment

**Level 1** - 100% support at community based volunteer sites, Community Instructor provides high level of instruction and support, hand-over-hand instruction, partial participation

**Level 2** - Able to work 2-3 hour stretch, building stamina, Developing an understanding of responsibility and work ethic, Able to complete tasks with some indirect assistance

**Level 3** - Employed in a paid position, Uses tools (charts, checklists), Clocks in/out on own, Job Coach is needed- 75% of the time.

**Level 4** - Taking initiative in finding new tasks when done with what is assigned, problem-solving on your own or with help from natural supports on site, Job Coach support has faded to 50% of the time.

**Level 5** - Able to work very independently, earning a livable wage, financially stable, needs just follow-along support 25% or less (check in’s & random situations). Able to advocate effectively for self, attends work events with your co-workers with little or no support from staff