HCBS Waiver Redesign Adult Day and Employment Services

July 13, 2016
Stacy A. Collins
Division of Policy and Strategic Direction
Total Adults Served: 35,859

Number Served in Facility-Based Work: 17,482 (49%)

Number Served in Facility-Based Non-Work: 6,655 (19%)

Number Served in Integrated Employment: 8,748 (24%)
Priorities

- Person-Centered Planning
- Community Membership
- Community Employment
Targets

- Stronger Connections
- Better Benefits
- Improved Health
- Enhanced Quality of Life
- Increased Self-Esteem
- Expand Natural Supports
- Develop abilities
Strategic Plan

EMPOWER STAKEHOLDERS
ALIGN POLICIES
ENHANCE SUPPORTS

PROVIDER CAPACITY
ENGAGE BUSINESSES
MEASURE SUCCESS
## Proposed Adult Day and Employment Service Rules

<table>
<thead>
<tr>
<th>Service</th>
<th>Action</th>
<th>Staffing Ratio</th>
<th>Rate</th>
<th>Provider Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Day Support</td>
<td>Keep, modify language</td>
<td>Acuity instrument is still utilized to estimate staffing needs and determine funding level, but staffing ratio is not mandated. Staffing must meet health and safety needs and ensure achievement of outcomes. No group to exceed 16.</td>
<td>Rate modifiers, behavior support, medical, and community integration Daily and unit</td>
<td>No change, except County Boards of DD must follow Ohio’s approved corrective action plan related to conflict of interest</td>
</tr>
<tr>
<td>5123: 2-9-17</td>
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<tr>
<td>Vocational Habilitation</td>
<td>Keep, modify language, revise time limit language</td>
<td>Acuity instrument is still utilized to estimate staffing needs and determine funding level, but staffing ratio is not mandated. Staffing must meet health and safety needs and ensure achievement of outcomes. No group to exceed 16.</td>
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<tr>
<td>5123: 2-9-14</td>
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</tr>
<tr>
<td>------------------------------</td>
<td>--------------------------------------------------</td>
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</tr>
<tr>
<td>Group Employment Supports 5123: 2-9-16</td>
<td>New. Replaces Supported Employment – enclave.</td>
<td>Remove staff intensity ratios, max group 1:16</td>
<td>Rate modifiers, behavior support and medical</td>
<td>No change, except County Boards of DD must follow Ohio's approved corrective action plan related to conflict of interest</td>
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<tr>
<td>Individual Employment Supports 5123: 2-9-15</td>
<td>New</td>
<td>Ratio max 1:1</td>
<td>Rate modifiers, behavior support and medical</td>
<td>Agency, Independent, County Boards of DD must follow Ohio's approved corrective action plan related to conflict of interest</td>
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<tr>
<td>Career Planning 5123: 2-9-13</td>
<td>New, multiple services within career planning</td>
<td>Ratio max 1:1</td>
<td>Rate modifiers, behavior support and medical (unit-based)</td>
<td>Agency, Independent, County Boards of DD must follow Ohio's approved corrective action plan related to conflict of interest</td>
</tr>
</tbody>
</table>
Proposed HCBS Adult Day and Employment Services

Target: October 2016

- Adult Day Support
- Vocational Habilitation
- Non-Medical Transportation
- Individual Employment Supports
- Career Planning
- Group Employment Supports

SSA: TCM Employment Navigation Training
Proposed- Career Planning

5123: 2-9-13

Rate Modifications: Behavior Support Medical

Services lead to employment and/or career advancement

New

1:1

Unit-based reimbursement

Outcome-based reimbursement
Proposed- Vocational Habilitation
5123:2-9-14

Rate Modifications:
Behavior Support
Medical
Community Integration

- Modified
  - No change in base rate, include rate modifications
  - Clear outcome statement and expected activities
  - Flexibility of staff- factor in needs of person, setting, and outcomes
  - Must comply w/HCBS Settings Rule

Modified

Vocational Habilitation

Outcome

Advancement on the Path to Community Employment

Develop general work skills

Achievement of competitive, integrated employment

Person-Centered Outcomes

Services expected to occur over a defined period of time

Enhance understanding of interests, skills, priorities, and abilities
Proposed- Individual Employment Supports 5123:2-9-15

Rate Modifications:
Behavior Support Medical

Services maintain/stabilize community employment

Unit-based reimbursement

1:1

Replaces SE-Community and Integrated Employment

New
Individual Employment Supports

Services:
- Job coaching
- Training in AT or other technology
- Workplace support
- Personal care, can be included but not the entire service

Outcome:
- Sustained competitive, integrated employment
- Person-Centered Outcomes

Person-Centered Outcomes
Proposed- Group Employment Supports 5123:2-9-16

Rate Modifications:
Behavior Support
Medical

- New
- Clear outcome statement and expected activities
- Must comply w/HCBS Settings Rule
- Flexibility of staff-factor in needs of person, setting, and outcomes
- base rate of SE-enclave, include rate modifications
Group Employment Supports

Advancement on the Path to Community Employment

Enhanced skill development

Services expected to occur over a defined period of time

Person-Centered Outcomes

Achievement of competitive, integrated employment

Outcome
Proposed- Adult Day Supports
5123:2-9-17

Rate Modifications:
Behavior Support
Medical
Community Integration

No change in base rate, include rate modifications
Modified
Clear outcome statement and expected activities
Flexibility of staff-factor in needs of person, setting, and outcomes
Must comply w/HCBS Settings Rule
Adult Day Supports

- Foster skill development
- Build community membership
- Enhance independence
- Expand personal choice
- Develop and enhance social connections

Outcome
General Requirements
5123: 2-9-19 AAI Budget Limitations

Increase AAI budget limitation- 260 days of service

<table>
<thead>
<tr>
<th>CODB Category</th>
<th>Group A</th>
<th>Group A-1</th>
<th>Group B</th>
<th>Group C</th>
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<tbody>
<tr>
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<td>$10,985</td>
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<td>$19,760</td>
<td>$32,955</td>
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</tbody>
</table>

Apply to adult day, career planning, group employment supports, individual employment supports, and vocational habilitation
Language Updates - Person centered planning process

- When place 1 or 2 on the path to community employment, the individual's desired community employment outcome

- When place 3 or 4 on path to community employment, the activities that will occur to advance the individual on his or her path to community employment
Other Updates

• Behavior rate modification will be state funded (.63)

• DODD agreed to accept and review recommendations from work group regarding NMT- timeline extended till January 2017

• Revised language under initial training for those who have at least one year of experience
Impact

- PCW
- MSS/PAWS
- MBS
- IDS
- Data Warehouse
- EF Outcome Tracking System
Training on Services and Applications

- Materials
- Webinars
- Live Chats
Live Chats - Service Rules

- July 22
- August 8
- September 7
- October 18
- November 14

Visit [www.loopohio.org](http://www.loopohio.org) for more information
Next Steps

- Waiver and Rule approval
- Internal Systems Modification (8)
- Training and guidance
For general questions about the rule changes, please email employmentfirst@dodd.ohio.gov or call (614) 466-6612