Employment First Partnership Impact

Since implementation in Federal Fiscal Year 2014, the Employment First Partnership between Opportunities for Ohioans with Disabilities (OOD) and the Ohio Department of Developmental Disabilities (DODD) has improved competitive integrated employment outcomes for adults with intellectual and developmental disabilities who want to work in their community.

As a result of the success, resources dedicated to helping adults with developmental disabilities find jobs have doubled since 2013. This growth increased capacity from 900 people being served to 1,800 people with developmental disabilities being served annually.

1,800 People with Developmental Disabilities Served Annually

In addition, the partnership has five certified work incentive consultants who are dedicated to provide work incentive planning and counseling services to all people served through the Employment First Partnership receiving federal, state, and local benefits.

What Participants are Saying:

"It's so fun to be able to say that I work at Children's Hospital, and I love working with everyone! My job is so important to me because I work to help keep kids healthy. I like to earn money to buy things I need and want. I love my job!"

-26-year-old from Franklin County

"I feel like I'm productive and important. If people don't feel worthy and productive, they give up and don't try. Having a job means you are somebody because you are doing something for society and your community."

-55-year-old from Van Wert County

Successful Placements Increased by 206%

Data shows the partnership is helping more people with developmental disabilities apply for services and get jobs.

FFY 2013 (prior to partnership)
2,364 Applicants
465 Successful Placements

FFY 2018
3,879 Applicants
1,425 Successful Placements
In Federal Fiscal Year 2018, there were a total of 661 people with disabilities employed through the Employment First Partnership.

<table>
<thead>
<tr>
<th>People Applied for Services</th>
<th>Plans for Employment</th>
<th>Successful Placements</th>
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<tbody>
<tr>
<td>1,739</td>
<td>1,337</td>
<td>661</td>
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**FFY18 Performance At-A-Glance**

- **Average Wage**: $9.04
- **Worked per Week, on Average**: 18 hours

**What the County Boards are Saying:**

"The county and Employment First counselor collaborate with the team to help coordinate and link individuals to the appropriate employment services they need to be successful and move forward on their path to employment. There is ongoing communication between the counselor, employment navigators, and the service and support administrator to ensure the individuals’ needs are being met so they can be successful in the employment goals."

- Greene County Board of Developmental Disabilities

"Clermont County has an outstanding partnership with Employment First due to our like-minded vision for the people we serve. We are able to meet often and face-to-face so that good team communication supports desired employment outcomes."

- Clermont County Board of Developmental Disabilities

"We are pleased with the partnership and have worked hard over the last couple of years to develop processes that have resulted in positive outcomes for the people we serve. We discuss any issues and keep each other informed on what is happening. These relationships are part of why the partnership is working."

- Summit County Board of Developmental Disabilities