January 26
@ noon
Vocational Habilitation

Brown Bag Thursday

With Stacy Collins & Members of the billing and Medicaid team
Before we begin...

Presenters will take questions
Type your questions in the webinar chat box

A recording will be posted
DODD Work Space, Webinar Catalog
http://dodd.ohio.gov/workspace/Pages/default.aspx

Continuing Professional Development Credit Hour
1 hour of CPD is available for viewing this live webinar in the following areas: Adult Services/Day Habilitation, Investigative Agent, Service and Support Administration, Superintendent and CBDD Board Members

CPD webinar attendance policy
• As of November 2015, participants must view the full hour in order to receive CPD credit. The full webinar policy is available on the DODD Work Space
http://dodd.ohio.gov/workspace/Pages/default.aspx
Total Adults Served: 35,619

- Facility Based Work: 16,814
- Facility Based Non-Work: 6,831
- Integrated Employment: 8,991
Priorities

Person-Centered Planning
Community Membership
Community Employment
Plan

EMPOWER STAKEHOLDERS

ALIGN POLICIES

ENHANCE SUPPORTS

PROVIDER CAPACITY

ENGAGE BUSINESSES

MEASURE SUCCESS
Time limited

Modified

Clear outcome statement and expected activities

Must comply with HCBS Settings Rule

Flexibility of staff factor in needs of person, setting, and outcomes

No change in base rate, include rate modifications

Vocational Habilitation 5123:2-9-14
What is Vocational Habilitation?
Provides opportunities to learn and gain experience to develop skills that lead to competitive, integrated employment.

The expected outcome is: Advancing on the path to community employment, and ultimately competitive integrated employment in a job well matched for that person.
Competitive Integrated Employment

Part-time or full-time work in an integrated setting for which that person is compensated, eligible for benefits provided to other employees, and presented with advancement opportunities.
Activities included in Vocational Habilitation

**Activities**
- Building general work skills
- Learning and work experience (includes volunteering)
- Developing plan of instruction
- Assisting an individual to develop skills to build natural supports at work
- Assist with medication administration

**Activities**
- Training to understand job expectations
- Helping to connect to supports
- Training regarding personal hygiene and social skills
- Training to increase self-determination
- Develop/implement plan to transition to competitive employment

**Examples of Work Skills**
- Mobility training
- Workplace safety
- Workplace problem solving and strategy
- Ability to attend to tasks
- Following directions
- Following dress code
- Community workplace conduct
- Workplace communication
- 32 yrs old
- Lives at home with parents who are also his guardians
- Loves Elvis and kids
- Authorized for Vocational Habilitation
- Has for the last 15 yrs
- Day consists mainly of social and recreational activities
- Uses a wheelchair
  - Maneuvers independently at home and workshop
  - Needs total assistance in unfamiliar settings
- Does not communicate verbally
  - Small choices w/ a basic device
- Parents have made it very clear they do not want him working in the community
- Lives with 4 roommates in small group home

- Loves sports, flying remote control planes and rap music

- Receives the vocational habilitation and adult day supports services

- His day consists of work, social, and recreation options

- Wants to work but doesn’t know what he wants to do
  - Strong interest in being a fireman
System Outcome

The importance of this is to identify what the service is intended to help a person accomplish.

PERSON
SSA
PROVIDER
Individual Outcome

Individual outcomes are **not** the system outcome
Must remain person-centered
Reflect the person and their goals

- Planning needs
  - person centered, agency neutral, outcome focused

The goal is that outcomes look different between people
<table>
<thead>
<tr>
<th>An Outcome</th>
<th>What it is</th>
<th>What it isn’t</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>A description or statement of what results the person wants and why.</td>
<td>A service or service location.</td>
</tr>
<tr>
<td></td>
<td>For example: I want help finding a job I like so I can earn money and go out with my friends.</td>
<td>For example: Sally will attend ABC Industries five days a week.</td>
</tr>
<tr>
<td>OR</td>
<td>John wants to spend time with his friends during the week so he doesn’t get bored or lonely at home.</td>
<td>OR</td>
</tr>
<tr>
<td></td>
<td>Individual and personal, reflecting a balance of what’s important to and important for someone.</td>
<td>Job development.</td>
</tr>
<tr>
<td></td>
<td>For example: Kelly wants to learn more about her community so she can find someplace to volunteer.</td>
<td>Canned or template.</td>
</tr>
<tr>
<td>OR</td>
<td>I want to find out what jobs I might be good at so I can figure out if I want to work.</td>
<td>For example: John will engage in career discovery so he can learn about jobs. Tim will engage in career discovery so he can learn about jobs. Joe will engage in career discovery so he can learn about jobs.</td>
</tr>
</tbody>
</table>
Provider qualifications

Agency
Complete and submit application

Direct service staff requirements (see rule)

- Complete orientation program of at least 8 hours, no late than ninety days after hire
  - Must include the expectation that the vocational habilitation service will eventually lead to competitive integrated employment
- First year of employment- assign a mentor (except someone with one year of experience providing group employment support at time of hire)
- 8 hours of yearly training
- Specific on-the-job training specific to each individual served
- Written training plan

**Ensure to read rule to follow all provider qualification requirements**
http://dodd.ohio.gov/RulesLaws/Pages/Rules-Under-Development.aspx **
Payment Standards/Service Codes

It is going to be important to remember the purpose of the service you are providing and the intended outcome.

**Combo code no longer available**

Effective April 1, providers are no longer able to bill a daily rate for a combination of services.
Payment Standards/Service Codes

How should a county board authorize the service?

15-minute units may be authorized in unscheduled services for:
• People who require a combination of Adult Day Support and any other employment service, including Vocational Habilitation, on the same day*
• People who are eligible for the medical and/or behavior add-on
• People for whom the provider elects to receive the community integration add-on

15-minute units of service may be authorized using the calendar for:
• People who receive less than 5 hours or more than 7 hours of Vocational Habilitation in a single day
County Board Authorization Cont’d

Daily rate may be authorized using the calendar when all of the following apply:

• The individual receives between 5 – 7 hours of only Vocational Habilitation from the same provider in a day; AND

• The individual is not eligible for the medical and/or behavior add-on; AND

• The provider elects not to receive the community integration add-on

For providers who elect to receive the community integration add-on, the community integration procedure code must be authorized for each unit of Vocational Habilitation projected to be delivered by appropriately credentialed staff in small (1-4) groups in community settings.
A provider may bill the daily rate for Vocational Habilitation only when all of the following apply:

• The provider delivers only Vocational Habilitation to the person on that day; AND
• The provider delivers between 5 – 7 hours of Vocational Habilitation that day; AND
• The person is not eligible for the medical and/or behavior add-on; AND
• The provider elects not to receive the community integration add-on.

The provider shall use the 15-minute billing unit for Vocational Habilitation when:

• The provider delivers Adult Day Support and an employment service, including Vocational Habilitation, on the same day; OR
• The provider delivers less than 5 or more than 7 hours of Adult Day Support that day; OR
• The person is eligible for the medical and/or behavior add-on; OR
• The provider elects to receive the community integration add-on.

Providers who elect to receive the community integration add-on must use the community integration procedure code for each 15-minute unit of Vocational Habilitation delivered by credentialed staff, in small groups (1-4 people), in community settings.
## Service Codes

<table>
<thead>
<tr>
<th>Service</th>
<th>End dated billing code on 10/31/16</th>
<th>Active billing code after 11/1/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Day/Voc Hab Combo – Daily I/O, LV1, SELF</td>
<td>AXD, FXD, SXD</td>
<td></td>
</tr>
<tr>
<td>Adult Day/Voc Hab Combo – 15 Minute I/O, LV1, SELF</td>
<td>AXF, FXF, SXF</td>
<td></td>
</tr>
<tr>
<td>Adult Day Support – Daily I/O, LV1, SELF</td>
<td></td>
<td>ADS, FDS, SDS</td>
</tr>
<tr>
<td>Adult Day Support – 15 minute I/O, LV1, SELF</td>
<td></td>
<td>ADF, FDF, SDF</td>
</tr>
<tr>
<td>Vocational Habilitation – Daily I/O, LV1, SELF</td>
<td></td>
<td>AVH, FVH, SVD</td>
</tr>
<tr>
<td>Vocational Habilitation – 15 Minute I/O, LV1, SELF</td>
<td></td>
<td>AVF, FVF, SVF</td>
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</tbody>
</table>
## Service Codes

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<thead>
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<tbody>
<tr>
<td>Adult Day Support – 15 minute</td>
<td>ADF, FDF, SDF</td>
</tr>
<tr>
<td>I/O, LV1, SELF (Base rate)</td>
<td></td>
</tr>
<tr>
<td>Adult Day Support – 15 minute</td>
<td>ADE, FDE, SDE</td>
</tr>
<tr>
<td>I/O, LV1, SELF (Base rate + Community Integration add-on)</td>
<td></td>
</tr>
<tr>
<td>Vocational Habilitation – 15 Minute</td>
<td>AVF, FVF, SVF</td>
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<tr>
<td>I/O, LV1, SELF (Base rate)</td>
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<tr>
<td>Vocational Habilitation – 15 minute</td>
<td>AVE, FYE, SYE</td>
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<tr>
<td>I/O, LV1, SELF (Base rate + Community Integration add-on)</td>
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</table>

**Provided Through Contract With Providers Certified by the Ohio Department of Aging**

<table>
<thead>
<tr>
<th>Service</th>
<th>Active billing code after 11/1/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contracted Adult Day Support – 15 minute</td>
<td>AGF, FGF, SGF</td>
</tr>
<tr>
<td>I/O, LV1, SELF (Base rate)</td>
<td></td>
</tr>
<tr>
<td>Contracted Adult Day Support – 15 minute</td>
<td>AGE, FGE, SGE</td>
</tr>
<tr>
<td>I/O, LV1, SELF (Base rate + Community Integration add-on)</td>
<td></td>
</tr>
</tbody>
</table>
Community Integration Rate Modification

Providers of Adult Day Support and/or Vocational Habilitation may elect to receive the Community Integration add-on through when the following criteria are met:

– The staff delivering the service has completed department-provided competency-based training;
– The service is delivered in integrated settings; and
– The service is provided in groups of four or fewer individuals
– County boards will submit PAWS plans with the community integration procedure code for individuals with providers who elect to receive this add-on.

- ONDEMAND training is available at DODD My Learning: https://mylearning.dodd.ohio.gov/
Proposed Rate Modifications

Rate modifications apply to this service
• Behavioral Support Rate Modification (.63)
• Medical Assistance Rate Modification (.12)
• Community Integration (.52)

See proposed rule at
http://dodd.ohio.gov/RulesLaws/Pages/Rules-Under-Development.aspx
for outlined criteria for behavior support and medical assistance rate modification
Budget Limitations

Increase AAI budget limitation- 260 days of service

<table>
<thead>
<tr>
<th>CODB Category</th>
<th>Group A</th>
<th>Group A-1</th>
<th>Group B</th>
<th>Group C</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$10,270</td>
<td>$10,270</td>
<td>$18,460</td>
<td>$30,745</td>
</tr>
<tr>
<td>2</td>
<td>$10,335</td>
<td>$10,335</td>
<td>$18,655</td>
<td>$31,070</td>
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<tr>
<td>3</td>
<td>$10,465</td>
<td>$10,465</td>
<td>$18,850</td>
<td>$31,395</td>
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<tr>
<td>4</td>
<td>$10,595</td>
<td>$10,595</td>
<td>$19,045</td>
<td>$31,720</td>
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<tr>
<td>5</td>
<td>$10,660</td>
<td>$10,660</td>
<td>$19,240</td>
<td>$32,045</td>
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<tr>
<td>6</td>
<td>$10,790</td>
<td>$10,790</td>
<td>$19,435</td>
<td>$32,370</td>
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<tr>
<td>7</td>
<td>$10,920</td>
<td>$10,920</td>
<td>$19,630</td>
<td>$32,630</td>
</tr>
<tr>
<td>8</td>
<td>$10,985</td>
<td>$10,985</td>
<td>$19,760</td>
<td>$32,955</td>
</tr>
</tbody>
</table>

Apply to adult day, career planning, group employment supports, individual employment supports, and vocational habilitation.

Proposed increase to NMT budgets to account for 260 days.
# Timeline for HCBS Adult Day Waiver Redesign

<table>
<thead>
<tr>
<th>Training</th>
<th>July 2016-April 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Webinars will be available regarding HCBS Adult Day waiver redesign starting in July 2016. Full timeline is available at <a href="http://dodd.ohio.gov/Training/Pages/Timeline.aspx">http://dodd.ohio.gov/Training/Pages/Timeline.aspx</a>. All webinars will be archived at the link above. Timeline will be updated based on progress with CMS approval.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Technical Assistance</th>
<th>April 2017-October 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Live Chats are resuming this month and will continue monthly. <a href="http://dodd.ohio.gov/Training/Pages/Timeline.aspx">http://dodd.ohio.gov/Training/Pages/Timeline.aspx</a>. Immediate questions can be directed to <a href="mailto:employmentfirst@dodd.ohio.gov">employmentfirst@dodd.ohio.gov</a></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Citations</th>
<th>November 1, 2017 ongoing</th>
</tr>
</thead>
<tbody>
<tr>
<td>No citations unless action/activity would also have been a violation of previous rules</td>
<td></td>
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<table>
<thead>
<tr>
<th>Citations</th>
<th>May 31, 2018 ongoing</th>
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<tr>
<td>Citations when there is substantial non-compliance</td>
<td></td>
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<tr>
<th>Citations</th>
<th>May 31, 2018 ongoing</th>
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<tr>
<td>Citations when there is substantial non-compliance</td>
<td></td>
</tr>
<tr>
<td></td>
<td>April 2016 - October 2017</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td><strong>Annual Reviews/Renewals of</strong></td>
<td><strong>Encouraged to follow new rule.</strong></td>
</tr>
<tr>
<td><strong>Plans</strong></td>
<td><strong>Funding:</strong> As long as the plan indicates the types of service authorized and the provider submits a claim for those services that do not exceed the authorized amount, payment will be provided, even if the ISP doesn’t include person-centered outcomes that coincide with the service definition.</td>
</tr>
<tr>
<td><strong>New Plans</strong></td>
<td><strong>Encouraged to follow new rule</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Funding:</strong> Plans are encouraged to follow new rule to ensure person-centered outcomes coincide with the new service definition</td>
</tr>
</tbody>
</table>
Questions?

Type a Question in the GoToWebinar chat box!
Thanks for joining us!

CPD Certificates

For those viewing live:

• Certificates will be automatically emailed to registered attendees who have logged in today
  o May take up to 30 days
  o You have 30 days to request CPDs

• Viewing with a group?
  o Use the attendance sheet to request CPD credit for groups audiences
  o Ink signatures are not necessary, just supervisor name
Everything in One Place!

Keep up to date with our Pipeline Weekly email


and our NEW This Week @ DODD Page

http://dodd.ohio.gov/Training/Pages/ThisWeek.aspx