

Prevocational Services State Crosswalk

The general language for prevocational Medicaid waiver services in most states reviewed matches the vocational habilitation service language in Ohio. Below are crosswalks of some the differences between a selection of states including Ohio based on a preliminary review of materials gathered from CMS website, state websites, and other state resource materials. Please see descriptions in Basecamp for more details.

Requirements for Service Delivery

Ohio	Iowa	Missouri	New Jersey	New York	Pennsylvania	Tennessee	Wisconsin	Other State
<p>Provides opportunities to learn and gain experience to develop skills that lead to competitive, integrated employment.</p> <p>Advancing on the path to community employment and ultimately competitive integrated employment in a job well matched for that person.</p> <p>Person needs a community employment outcome to receive this service.</p> <p>Service is available for exploration but needs to be time limited.</p> <p>County boards providing TCM will not be eligible to provide any of the new adult day services, unless no other qualified provider is available in the geographic area.</p>	<p>Expected to be able to join the general workforce with the assistance of supported employment.</p>	<p>Unable to enter the general workforce because of an underdeveloped or undeveloped general, non-job-task-specific skill(s)</p>	<p>Prevocational Training services cannot be delivered within a sheltered workshop.</p> <p>Working to develop a community based prevocational service.</p>	<p>Stopped new referrals into this service within a sheltered workshop in 2014.</p>	<p>Closed OVR case or determined ineligible for OVR services.</p>	<p>Service cannot be provided if someone is engaged in individualized integrated employment or self-employment</p>	<p>Not Specified</p>	

Service Plan

Ohio	Iowa	Missouri	New Jersey	New York	Pennsylvania	Tennessee	Wisconsin	Other State
Ensure person-centered outcomes coincide with the service definition. See SSA rule.	Includes career exploration activities for successful transition to employment in the community.	Goals that lead to opportunities for competitive and integrated employment and career advancement at or above minimum wage. Goals are designed to teach skills that lead to integrated competitive employment.	Not specified	Not specified	Skill development areas must be addressed within the service plan. Must have measurable employment-related goals.	Service must be delivered in an integrated setting. Discussion around employment needs to occur semi-annually	Establishes rate of pay and any anticipated wages. Describes general habilitative objectives and clearly indicates the specific pre-vocational activities. Rationale as to why the participant is not expected to join the general work force, or participate in supported employment within a year. Addresses what the participant needs to do to participate in supported employment.	

Compensation and Service

Ohio	Iowa	Missouri	New Jersey	New York	Pennsylvania	Tennessee	Wisconsin	Other State
<p>Individuals receiving vocational habilitation shall be compensated in accordance with applicable federal and state laws and regulations</p>	<p>Prevocational services payments are not to be made for compensation to members for participating in prevocational services delivered in facility based settings where people are supervised for the primary purpose of producing goods or performing services or where services are aimed at teaching skills for specific types of jobs rather than general skills.</p> <p>Medicaid providers are prohibited from paying a members wages from Medicaid reimbursement, they must pay the member from the revenues of any third party contracts that the member may work on as part of their prevocational training goals.</p>	<p>Sheltered workshops in Missouri actually sit under the auspices of the Missouri Department of Elementary and Secondary Education.</p>	<p>In 2012, NJ eliminated possibility of prevocational services being funded in sheltered workshops</p> <p>In 2013, NJ allocated the state DD resources previously spent on sheltered employment to the State's Vocational Rehabilitation (VR) Agency.</p> <p>50% of minimum wage rule does not apply for state only funded sheltered employment / 14 C approved employers.</p>	<p>New York has committed to closing Sheltered Workshops by 2020.</p> <p>Stopped funding new enrollees into sheltered workshops in 2014.</p> <p>Working to help Sheltered Workshops move into integrated businesses. State is supporting 30 to do this.</p>	<p>Waiver funding is not available for Employment Skills Development when producing goods or performing services under contract to third parties.</p>	<p>Service may not be provided in a sheltered workshop or other segregated facility based day, vocational, or prevocational setting</p>	<p>The agency offering pre-vocational services shall maintain payroll sub-minimum wage certificates and other records for each participant employed in compliance with the Fair Labor Standards Act.</p>	

Time Limits

Ohio	Iowa	Missouri	New Jersey	New York	Pennsylvania	Tennessee	Wisconsin	Other State
Service is time-limited based on person centered plan. Plans must have service outcomes with expected timeframes of service delivery	24 calendar months with exceptions. See summary document provided.	6 months with exceptions through pre-authorization process	Reassessed and approved from 1 year and every 6 months thereafter to 2 years and every year thereafter	2014- no new enrollees into prevocational service. Working to develop a new time-limited community based prevocational service.	36 continuous months with some exceptions	Service is limited to no more than 12 months. They do offer one 12 month extension.	Reviewed semi-annually to determine if progress is being made toward achieving goals and if prevocational services remain the most appropriate for the person.	

Oversight

Ohio	Iowa	Missouri	New Jersey	New York	Pennsylvania	Tennessee	Wisconsin	Other State
<p>DODD – OPSR DODD has the statutory authority in section 5123.16 of the Revised Code to establish a period of recertification.</p>	<p>IME does not oversee or regulate in the area of wages paid to members by their employers, which is the Dept. of Labor’s responsibility.</p>	Not Specified	Not Specified	Not Specified	Not Specified	Not Specified	WI does not monitor or have monitoring tools for this requirement.	

Other State Specific Information

Ohio	Iowa	Missouri	New Jersey	New York	Pennsylvania	Tennessee	Wisconsin	Other State
	<p>If person is earning over 50% of minimum wages, rather than disqualifying the individual from service eligibility, this criteria may be used as a "trigger" for a review of the necessity and adequacy of the service.</p>	<p>Can be provided in small groups not exceeding four (4) individuals at a time.</p> <p>Prevocational services should not be available if someone is employed.</p>	<p>Supports are delivered in a face-to-face setting, either one-on-one with the participant or in a group of two to eight participants.</p>	<p>They are creating a new community-based prevocational services that addresses the CFR requirements including 50%. New York agreed to send us language.</p>	<p>Employment Skills Development services are delivered up to a 1:3 ratio when the service is delivered in the community, and up to a 1:15 ratio when delivered in a facility-based environment</p> <p>Total combined hours for Employment Skills Development, and Job Coaching services are limited to 50 hours in a calendar week.</p>	<p>Interesting language around non-employment service-payment for registration, classes, supplies, materials, etc.</p>	<p>Wisconsin's long-term care system is operated through nine regional non-profit managed care organizations (MCOs).</p> <p>Providers that are accredited by CARF are deemed to have met the standards for this service. Providers not accredited by CARF must meet the standards and requirements of this service as set forth in the Medicaid Waivers Manual.</p> <p>Staff supervising the prevocational services send a written report to the Care Manager at least every six months to report progress toward the goals and objectives of the service plan and recommendations for changes.</p>	

Write-In Information

Ohio	Iowa	Missouri	New Jersey	New York	Pennsylvania	Tennessee	Wisconsin	Other State