Payment in Adult Day and Employment Services Work Group

Friday April 19, 2019
10:00 a.m. to 2:30 p.m.
Today’s agenda

- **10:00a to 10:15** Welcome
- **10:15a to 10:30a** Research Update: Pennsylvania and Minnesota
- **10:30a to 11:15a** Updated Framework
- **11:15a to 12:00p** Group Discussion
- **12:00p to 12:30p- Lunch**
- **12:30p to 1:30p** Group Discussion
- **1:30p to 2:00p** Workgroup Planning
- **2:00p to 2:30p** Next Steps
General Information

- Work group materials will become public on the Employment First Website, under Vision and Strategy Tab
  - General description with work group list
  - Adult service white paper
  - DODD guiding principles
  - Agendas
  - Meeting minutes
  - Supporting documentation
State Research Update
## Draft Framework for Aligning Vocational Habilitation Service Delivery with State and Federal Requirements

### Home and Community-Based Waiver Services 42 CFR 440.180 (c)(2)(i)

<table>
<thead>
<tr>
<th>What does it require?</th>
<th>How we can do it?</th>
<th>What systems changes will help make this work?</th>
<th>What tools can we create to make this work?</th>
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<td><strong>Prevocational services</strong> are for people not expected to join the general workforce within the next year or participate in a transitional sheltered workshop, except for supported employment. People who are paid are paid less than 50% of the minimum wage. The service is not used to teach a person a specific job but is used to help people learn the general skills needed to work in any job. Services are reflected in the person’s service plan identifying the skills to be developed, the main objective.</td>
<td>When people receiving Vocational Habilitation are paid, the following guidelines will be used: 1. Compensation will be reviewed at least every 12 months to determine if the person has achieved the 50% of minimum wage threshold. 2. &quot;Minimum wage&quot; is the Ohio minimum wage. 3. The calculation will be based off of the state minimum wage and the Bureau of Labor Statistics (BLS) data. BLS tracks how many hours per week the average American work and</td>
<td>Develop a guidance document on how to make the annual calculation. Amend DODD/OOD &amp; DODD/Medicaid Interagency Agreements to reflect. Strengthen relationship with ODE to educate, train, and support local education authorities on the vocational habilitation service. Fully operationalize the Employment First Transition Framework. Build SSA capacity to review compensation standards, facilitate difficult conversations with families, understanding when to authorize Voc. Hab, and Voc. Hab rule requirements.</td>
<td>Develop communication and outreach tools to individuals, families, providers, and CB’s ongoing throughout the process. Develop Service flow chart that providers/SSA’s can use to show the range of adult day and employment services that are available. Develop Employment decision tree that providers can share with families and people with disabilities.</td>
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Group Discussion
Lunch
Group Discussion
Workgroup Planning
Next Steps and Wrap Up