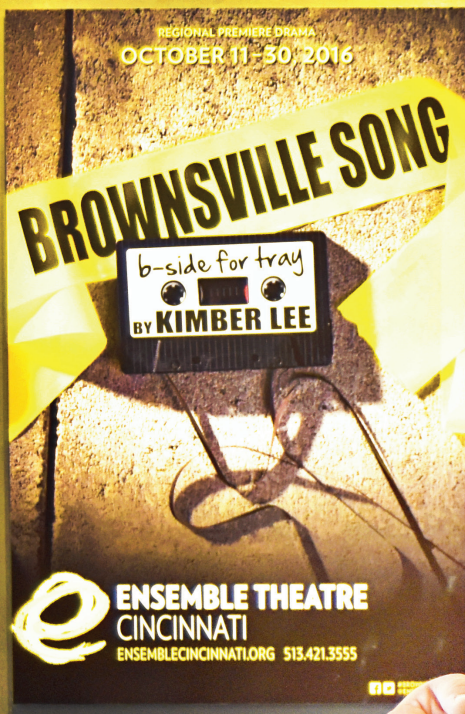


2015/2016  
ANNUAL REPORT

# WORTH WORKING FOR



starfire

**CRAIG REFLECTS ON HIS WORK AT KINETIC VISION ON HIS FIRST ANNIVERSARY:**

They listen to what I say and they like the work I do. I feel like I'm valued. I've actually been showing them stuff. You get to talk about issues, I already knew a bit.

I like it more than where I worked before, because of the culture—and I get an hourly wage. I don't have a staff always watching over my shoulder.

I like it. Everybody's nice. The boss doesn't sound or act like bosses typically do. I like it how every once in a while they have food trucks come and in the summer we grill out—us employees get to enjoy that. Employees will bring their kids down and other family members down.

I was at a workshop before it was different since it was piece meal work. We had to do different tasks each day. At the workshop I felt like I had to go really fast because you only get paid by the work you complete. One time at the workshop I got yelled at for going too fast. They were low on the product and they wanted to share the work around to make sure everyone got some. In my head I was just thinking I want to make some good spending cash so I got to go fast.

**I QUIT THE WORKSHOP WHEN I GOT THE JOB AT KINETIC VISION. IT FELT REALLY GOOD.**

**TABLE OF CONTENTS**

**2**

Craig's story

**3**

Message from the Executive Director, Associate Executive Director and Board President

**4**

Year 2015/2016 Outcomes & Analysis

**5**

Growing in Relationships—Candace's and Joe's story

**6**

2015/2016 Financial Information

**7**

Friends, Families, Staff and Volunteers Photo Gallery

**8**

Starfire 7-Year Transformation

**10**

Community & Individual Engagement - Doug's story

**12**

Starfire Donors and Supporters

**14**

Emily's cover story. Staff and board member list

**15**

Foundations and Corporate Commitment

**16**

Connect with Starfire

**STARFIRE IS A VISIONARY ORGANIZATION**

**WORKING TO BUILD BETTER LIVES FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES. WORKING WITH ONE PERSON AND THEIR FAMILY AT A TIME, STARFIRE CONNECTS PEOPLE TO RELATIONSHIPS AND UNCOVERS A PERSON'S TALENTS AND PASSIONS—SO THEY CAN THRIVE IN THEIR COMMUNITIES ALONGSIDE THEIR NEIGHBORS.**

At Starfire, it's the generosity of our donors and community supporters who make our groundbreaking work possible. The past 7 years have been a pivotal time in Starfire's legacy as we transitioned to an organization that provides direct support to people with developmental disabilities. Our work, focusing on one person at a time is leading to valued roles, an increase in social networks, and lessening the social isolation felt by people with developmental disabilities.

**WE KNOW THAT WITHOUT YOUR SUPPORT AND LOYALTY THIS VISIONARY WORK WOULD NOT BE POSSIBLE.**

From July 2015 - June 2016, 89% of members attained a valued social role such as a volunteer position, internship, or job after being served for at least 150 hours in our community building model. We led citizens and people with developmental disabilities to collaborate on 20 inclusive community building projects such as a sewing group that donated handmade baby bibs and burp cloths to at-risk mothers, an urban hiking group, and a community biking fundraiser to name a few. 92% of people with developmental disabilities we support saw an increase in their social network through new relationships to people who are unpaid and not family (up from 65% since just last year). When people with developmental disabilities have more friends and citizens in their life, their resilience, health, wellness, and overall safety increases, and thus, their chances of building a good life increase as well. On page 4, take a look at more 2015/2016 year-end outcomes for our members.

By the end of this year, Starfire will be poised to serve 100 people in this community building model, a quicker growth than anticipated. That means at this year's end, we will have reached our goal that began as strategic plan in 2010: To be a place where people with developmental disabilities can achieve and pursue their personal dreams and goals, while becoming known in the community for their gifts and strengths.

On behalf of Starfire members and families, your continued participation and donations ensure the good work we're doing for people with developmental disabilities and our communities today will live on for many more years to come.

With gratitude,



Brent Rippe  
Starfire Board President



Tim Vogt  
Starfire Executive Director



Candice Jones Peelman  
Starfire Associate Executive Director



Craig and Catherine, Kinetic Vision, receiving 2016 Ohio Employer of the Year Award from the Governor's Council on People with Disabilities



## BY THE NUMBERS YR 2015/2016

### GROWING IN RELATIONSHIPS

**92%** of people with developmental disabilities that Starfire supports saw an increase in their social network through new relationships to people without disabilities, who are unpaid and non-family (up from 65% since just last year).

**95%** of people with developmental disabilities we support maintained previous relationships with community friends since last reported.

**95%** (56 out of 59) of people served are maintaining relationships in the community longer than a 6 month period.

### RELATIONSHIPS TAKE TIME

**23%** of people, before starting with Starfire, have a valued social role in the community.

**FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES WHO INVEST A MINIMUM OF 150 HOURS OF SUPPORTS WITH STARFIRE, DATA SHOWS THAT 89% OF PEOPLE ATTAIN A VALUED SOCIAL ROLE IN THE COMMUNITY.**

**34%** of people beginning their first year with us report a high quality of life.

**AFTER 150 HOURS 1+ YEARS WITH US, 64% OF PEOPLE REPORT A HIGH QUALITY OF LIFE.**

20 people with developmental disabilities worked on collaborative volunteer projects with a committee of citizens this year, such as organizing a sewing group that donates baby bibs and burp cloths to at-risk mothers

## GROWING IN RELATIONSHIPS

### CANDACE'S STORY

**CANDACE VOLUNTEERS AT DRESS FOR SUCCESS, A LOCAL ORGANIZATION THAT SUPPORTS WOMEN GETTING BACK INTO THE WORKFORCE.**

**CANDACE:** We do a lot of stuff. Hang up clothes and put them in the boutique so we can sell them. It's cool. I like it and I like being here.

**IRENE:** We really work hard downstairs. You know because we get a lot of donations and Candace is coming in learning and helping a cause. I think we have fun, yes? (laughs)

**CANDACE:** Yeah.

**CANDACE HAS BEEN NETWORKING IN HER NEIGHBORHOOD OF WESTWOOD TO ORGANIZE A WOMAN'S FAIR, SHE INVITED DRESS FOR SUCCESS TO JOIN.**

**ALENA:** When Candace came to us about her project and wanting to focus on women empowerment then it certainly is speaking to who we are as Dress for Success. And so this is a way for us to give back. And it's really important for this community and so we're just so proud and privileged to be here, and so proud of you Candace.

Photo: left to right, Candace and Megan at a Dress For Success event



ANIMAL CARE CENTER AMERICAN SPIRIT EDUCATION ALLIANCE AUDUBON SOCIETY BAKE ME HOME AMERICAN CANCER SOCIETY'S BARK FOR LIFE BEECHMONT PLAYERS BLOC CENTER CINCINNATI AVIATION HERITAGE SOCIETY CINCINNATI ASTRONOMY SOCIETY CINCINNATI COMPUTER COOP CINCINNATI CRC CINCINNATI PARKS CINCY SWISH COLLEGE HILL COMMUNITY CENTER COLLEGE HILL RECREATION CENTER CONTEMPORARY CABINETRY EAST CONTEMPORARY DANCE THEATRE CONTEMPORARY ARTS CENTER CROSSROADS CHURCH DRESS FOR SUCCESS DUNHAM RECREATION CENTER ELI'S BBQ ENSEMBLE THEATRE EVANSTON SOUP KITCHEN EVERYBODY'S RECORDS GBBN ARCHITECTS GOTEAM (METRO) GRAILVILLE HERITAGE COMMUNITY CHURCH INTER PARISH MINISTRY JASON'S DELI KINETIC VISION LADY OF LOURDES CHURCH LITTLE SISTERS OF THE POOR MADTREE BREWING MARIEMONT HIGH SCHOOL VARSITY BASKETBALL MAYERSON JCC MCKIE REC CENTER MCPHERSON CHURCH MERCY ANDERSON HOSPITAL MORIAH PIE MT. WASHINGTON CARE CENTER MT. WASHINGTON RECREATION CENTER NEW LIFE FURNITURE NEW LIFE MINISTRY PRINCESS BALLERINAS YOUTH PROGRAM OUR HARVEST COOPERATIVE PANERA BREAD PETS IN NEED RED DOOR PROJECT CHURCH OF THE REDEEMER RONALD MCDONALD HOUSE ROOTED JUICERY ROSENTHAL EDUCATION CENTER AT THE CINCINNATI ART MUSEUM SARAH CENTER SEM FOOD PANTRY SHARON WOODS SHARONVILLE COMMUNITY CENTER SILK ROAD TEXTILES SOUTHWESTERN OHIO TRANSPORTATION ST MARK'S CATHOLIC CHURCH THE CINCINNATI OBSERVATORY THE CINCINNATI RAILROAD CLUB THE DANCE STUDIO VALLEY TEMPLE VINEYARD FOOD PANTRY VINEYARD WEST WAVE POOL ART GALLERY WCPO COMMUNITY BOARD WESTFED FOOD PANTRY WINTON PLACE YOUTH CENTER

### COMMUNITY IMPACT

**68**

Businesses and community organizations working with Starfire to employ people with developmental disabilities have been impacted by providing jobs and volunteer opportunities



LEARN MORE AT  
[STARFIRECOUNCIL.ORG/IMPACT](http://STARFIRECOUNCIL.ORG/IMPACT)

### JOE'S STORY

On one of the hottest days of the year, Joe held his 4th annual Columbia Settlement 1788 Revisited—an historical reenactment of one of the first settlements in Cincinnati. This event was created in 2013, formed out of a desire for Joe to connect to other people who share a love for history like him. Now, Joe can say he has 9 close relationships in his life through this work of connecting to other history buffs. Joe has a developmental disability, but this reenactment project is helping him to be defined by his passion, not his label.

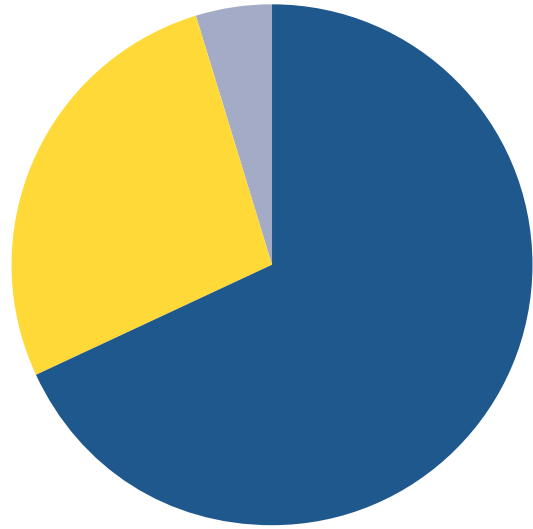
**EMILY, JOE'S FRIEND:** "We've known each other 4 whole years. We come out every year to tell the Stites' story, one of the founding families of Cincinnati. The best part is you get some people who come every year, then you get a lot of new people. I feel like my life without Joe would be kind of boring. Joe knows everyone -- and if he doesn't, he's going to get to know them because he wants everyone to be his friend. He has lots of friends who come out and support him. He has so many people behind him, and so many ideas. He wants to learn more and more."

**KATHY, JOE'S MOM:** "When Joe knows he's going to see people that he enjoys, he is on top of the world. As all of us are. For me personally, what's important is what's going to happen when I'm not here? Oh yeah, there will be services, so they'll keep him alive. Who's going to keep his life rich? It's going to be these people. That's really why this is really important."



Photo: left to right, Joe and Emily

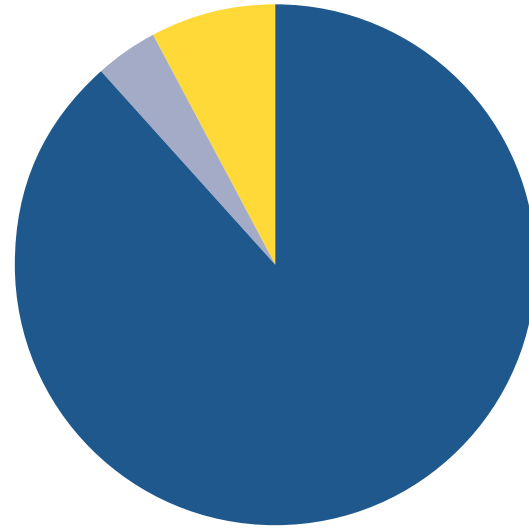
## INCOME



INCOME SOURCES	PERCENTAGE	REVENUE
● Contributions & Grants	68%	\$952,756
● Program Revenue	27%	\$382,215
● Events	5%	\$64,876

**TOTAL INCOME \$1,399,847**

## EXPENSES



EXPENSE	PERCENTAGE	REVENUE
● Program Expenses	89%	\$1,170,995
● Management	3%	\$50,242
● Fundraising	8%	\$100,475

**TOTAL EXPENSES \$1,321,712**

89% OF ALL MONIES RAISED GO DIRECTLY TO SUPPORT CREATIVE INCLUSION FOR PEOPLE WITH DISABILITIES.

## BALANCE SHEET

ASSETS	
Cash on hand	\$620,390
Pledges	\$280,000
Accounts Receivable	\$31,665
Land, Buildings and Equipment	\$2,101,920
Endowment	\$2,346,893
Other Assets	\$39,217

**TOTAL ASSETS \$5,420,085**

## LIABILITIES

LIABILITIES	
Accounts Payable	\$41,820
Other Liabilities	\$27,381
Unrestricted Net Assets	\$5,031,815
Temporarily Restricted Net Assets	\$280,000
Permanently Restricted Net Assets	\$39,069

**TOTAL LIABILITIES \$5,420,085**

STARFIRE HAS NO DEBT, OWNS THE BUILDING PLUS HAS A SUBSTANTIAL ENDOWMENT.



# THANKS!

TO OUR FAMILIES, FRIENDS, STAFF AND VOLUNTEERS FOR A SUCCESSFUL 2015/2016!



# STARFIRE'S 7-YEAR TRANSFORMATION


STARFIRE HAS TRANSITIONED FROM A MODEL THAT SERVES PEOPLE WITH DEVELOPMENTAL DISABILITIES IN A GROUP SETTING, TO WORKING WITH PEOPLE WITH DEVELOPMENTAL DISABILITIES AND THEIR FAMILIES **ONE PERSON AT A TIME** IN ORDER FOR EVERY PERSON TO HAVE SUPPORTS THAT ARE SPECIFICALLY TAILORED TO THEIR INTERESTS, PASSIONS AND FUTURE GOALS.

**2010/2011**

**AHA MOMENT**  
Strategic Plan shifts model toward person-centered focus

Using the congregated model opened in 2008, Starfire continues Starfire U services

Community integration becomes the focus



**2014**

**ORGANIZATIONAL COMMITMENT**

Began training all staff to be Connectors alongside people with developmental disabilities


Transitioned out of segregated outing program



**2012**

**FOUNDATION SETTING**

Staff training on the philosophy of person-centered connector work



**2015**

**SEEING SUCCESS**

Began offering integrated job supports

Left to right Brewers from 50 West Brewing Company and MadTree Brewing—Blake, Jeff, Michael, Kenny and Whit—on platform as beer mashes



**2013**

**EXPLORING POSSIBILITIES**

First pairing of a person with a developmental disability to a member of the community building staff in the one person at a time model

Left to right: Ashley with Starfire Community Builder, Allie



**2016**

**FULLY INTEGRATED**

Transitioned out of segregated day program into offering only fully integrated supports

Douglas and Tim working at Eli's BBQ



# COMMUNITY AND INDIVIDUAL ENGAGEMENT

# CONTEMPORARY ARTS CENTER TOUR GUIDE HELPS PEOPLE SEE BEYOND DISABILITIES



## DOUG'S STORY

Doug lives in Over-the-Rhine and leads an "urban hiking group" with Starfire's support.

**Hiking club member, Frank:** I like to be involved in the community. I think it's nice to get to know my neighbors and I'm happy that we could all come together and do something positive, so I think we should do this on a consistent basis.

**DOUG: IN THE SUMMER, I MOVED DOWNTOWN. MY FAVORITE PART OF THE HIKING SO FAR IS PEOPLE AND WALKING AROUND DOWNTOWN WITH ME AND SHOWING PEOPLE THE CITY.**

**Will:** I didn't realize that Doug was such an experienced hiker. You got lost once though. (laughter). I'm really excited for what's in store for the hikes and it's a collaboration between the two of us.

**Doug:** Good friends.

**WILL: WE DIDN'T FIGHT TOO MUCH GROWING UP, DID WE? EXCEPT WHEN YOU WERE RUNNING OVER MY TOES WITH YOUR WHEELCHAIR.**

**Doug:** (laughter)  
Hear about the next urban hike on Starfire's website!

**This page:**  
Top: Doug Goering celebrates with OTR Urban Hikers

Middle: Urban Hike OTR

Bottom: left to right, Doug with his brother, Will Goering

**Right Page:**  
Top: left to right, Regina Carswell Russo, Chief of Communications Contemporary Art Center with Doug Goering, CAC Navigator

Middle: left to right, Joshua Mattie Design/Digital Content Manager; Doug; Chris Perbix Communications Specialist

Bottom: Program—Doug Takes You There

**Doug Goering:** Finding a job is not easy. I knew my interests included exploring the cultural arts, but it was the CAC that gave me an opportunity. Ironically, 2 years ago when I was at Starfire I used to joke I was a security guard at an art museum. I'd go around telling people, "Please don't touch the art," and "Thank you for visiting the Contemporary Arts Center."

**I HAD NO IDEA THE FUTURE WOULD BRING SOMETHING EVEN BETTER.**

Working for the CAC has been awesome and I love the people I work with. I had no idea how big Doug Takes You There would be. There have been magazine articles, news segments, and social media buzz. I started Doug Takes You There as a volunteer for the community just trying to bring something to the table. Now I've been officially hired to join their media team. Thank you Regina. Thank you CAC. Thank you Starfire.

**Will Goering (Doug's brother):** With Doug's determination, his curiosity, and his awesome smile, I knew it wouldn't be long before he found a job. But it was finding the perfect fit that's the true part of the story. Regina could have put together a laundry list of reasons why not to hire Doug. Doug is non-mobile and non-verbal. But Regina was able to look past the disability, and focus on the opportunity. And that's what separates this story. But what was able to connect the two was Starfire.

**STARFIRE IS THE SECRET-SAUCE BEHIND THIS. THEY ARE ABLE TO CONNECT PEOPLE WITH DISABILITIES TO PEOPLE WITH SHARED INTERESTS. AND THAT'S WHAT MAKES THIS ALL HAPPEN.**

**Regina Carswell Russo:** When Doug first applied, we didn't know his level of ability, and what he was able to do, and how that could match up with his interest. And then I talked to Doug. We had this instant connection. We had this chemistry that was just like "poof!" And I knew from his energy and the way he communicated with his eyes and spirited energy that there was a way we could have him talk to our visitors. He's your every person. We need someone like that who could connect with people coming in. So our team and his co-workers came up with the idea of getting a GoPro and putting it on his chair and having him navigate through the CAC from his lens, from his viewpoint, to show people what it looks like to travel around. We tried it out, we found a system that works, and it's beautiful. Having Doug on our team has been absolutely fantastic. We couldn't be more thrilled.



WITH  
**DOUG GOERING**

# THANK YOU TO OUR GENEROUS DONORS AND SUPPORTERS

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### CORNERSTONE

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Patrick and Holly Long  
Patty Cassidy  
Patty Meinking  
Paul and Beth Oberemeyer  
Paul and Jane Huff  
Paul and Mary Jo Krippenstapel  
Paula Miller  
Peter and Betsy Frame  
Peter Ney  
Preferred Jewelers  
Prentiss and Wessie Douglass  
Rafe and Sara Bolton  
Rama Karipineni  
Ramsey Ford and Kate Hanisian  
Raymond Lapre  
Red Tree  
Rev. Earl Fernandes  
Richard and Carol Ihlendorf  
Richard and Eleanor Goering  
Richard and JoAnn Voegele  
Richard Plotnick  
Rippe & Kingston  
Rob and Dulany Anning  
Rob Seddon  
Robert and Leila Fresco  
Robert and Ruth Meisman  
Robert and Sharon Guard  
Robert Riker Jamison  
Robert Thalheimer  
Ronald and Patricia Schaefer  
Russell and Shirley McMurry  
Sally Aiken  
Sally Dietrich  
Sandra Kohn  
Sandy Villari  
Scott Vidourek  
Sean and Kate McCosh  
Shawn Bracken  
Shelley Goering  
Silbiger, Rhonda S.  
Space Painter  
Star Copy  
Stephen and Allison Adams  
Stephen and Judith Peelman  
Steve and Jennie Schuermann  
Steven and Debbie Ettinger  
Steven Martz  
Susan Bedsole  
Suzanne White  
Teague J. Reed  
Ted and Alice Worland  
Teddy Norland  
Teresa Hayward  
Teri Brown  
Terrence and Lee Andra Forte  
The Benevity Community Impact Fund  
The Happy Groundhog Studio

The Resident Home Corporation  
The Seven Hills Doherty School  
Thomas and Ellen Beyer  
Thomas and Jessica Cushman  
Thomas and Julie Hefelee  
Thomas and Katherine Wenning  
Thomas and Mary Anne Brennan  
Thomas and Rosemary Compton  
Timothy and Holly Freeman  
Tod and Gina Pendleton  
Todd Henry  
Tom and Geryllyn Sparough  
Tom and Sue Terwilliger  
Tom Compton  
Toni Dapper  
Tri-State Deck Cleaning LLC  
Troy and Carol DeBord  
Victoria Wysel  
Wayne and Barbara Signer  
Wayne and Susan McKenney  
Weber Household  
Will and Marcia Andrew  
Will Goering  
William and Anne Chatfield Fund  
William and Joyce Martin  
William Dauber  
William Leugers  
William S Ackerman  
Yvonne Black

James Billiter Studio  
Jason's Deli  
Jeff Ruby Culinary Entertainment  
Karen's K-9 Korner  
Keeneland  
Keith Klenowski Photography / Six Bridges  
Photography  
Ken Henry insurance  
Keystone  
Khaki's  
Kings Island  
Kubik House  
LaRosa's  
Lunatic Fringe Salon—Sharonville  
Mac's Pizza Pub—Landen  
Macaron Bar  
Madison Diner  
MadPotter  
Maggiano's  
Mazunte Taqueria  
Melting Pot  
Mio's (Mariemont)  
Mitchell's Fish Market  
Mitchell's Hair Salon  
Montgomery Inn  
Mt. Adams Bar & Grill  
Mt. Carmel Brewing Company  
Music Hall  
National Exemplar  
Newport Aquarium  
O Pie O  
Off the Vine  
Oriental Wok  
P.F. Changs  
Padrino  
Panera Bread  
Paolos  
Pedal Wagon  
Perfect North Slopes  
Piada Group  
Pomegranate & Lime  
Puppycamp Doggie Day Care  
Quarter Bistro  
Rhinegeist  
Romauldo  
Rooted Juicery  
Saddlelake Equestrian Center  
Seasons 52  
Seraphim Ranch  
Sewn Studio  
Shaan Indian Cuisine  
Sidekick Asian Grill  
Skyline Chili  
Spicy Olive  
Spotted Goose  
Starbucks  
Sung Korean Bistro  
Taft Ale House  
Tantalize Tanning Studio  
Target  
Taste of Belgium  
The Club at Harper's Point  
The Echo  
The National Flag Company  
The Oak Tavern  
The Pub at Rookwood  
The Randolph Company  
The Wardrobe  
Unwind  
Vintage Marketplace  
Wake Nation  
Wine Guy Bistro  
Xavier University Athletics

### IN-KIND DONATIONS

20 Brix  
4EG  
50West Brewing Company  
AMC Theater  
American Legacy Tours  
Anderson Pub & Grill  
Applebees  
Arthur's  
Bad Tom Smith Brewing  
Blank Slate Brewing Company  
Blind Lemon  
Bona Decorative Hardware  
Bouquet  
Braxton Brewery  
Buca di Beppo  
Buono Terra  
Busken Bakery  
Camargo Trading Company  
Carrabas's Italian Grill  
Cheers to Art  
Christian Moerlein  
Cincinnati Arts Association  
Cincinnati Museum Center  
Cincinnati Shakespeare Company  
Cincinnati Symphony Orchestra  
Cincinnati Zoo  
Cinemark  
Cleveland Cavaliers  
Cock & Bull Hyde Park  
Coffee Emporium  
Columbus Blue Jays  
Cooper's Hawk  
Craft Connection Beer Tours  
Deeper Roots Coffee  
Delamere & Hopkins  
Depot BBQ  
Dewey's  
Dilly bistro, bar & bottle shop  
Donna's Gourmet Cookies  
Dream Dinners  
E+O Kitchen  
Eddie Merlot  
Eight Ball Brewing  
Eli's BBQ  
Findlay Market  
First Watch  
Five Guys  
Fleet Feet Sports Cincinnati  
Flip Daddy's  
Gill's Car Wash  
Graeters  
Green Papaya  
Hampton Inn & Suites  
Hello Gorgeous Hair Studio  
Holtman's Donut  
Home Depot  
House of France Design  
J Bar

# EMILY'S STORY

I got the job when my friend Ben from Ensemble Theater called up Starfire and was like, "Where's Emily at?" He was worried about me. I'd been volunteering for 2 years hanging up posters for plays and taking tickets during the shows. But I wasn't able to get a ride down there anymore, and my mom couldn't drive me down there at night because she can't see very well. I've been listening to musicals since I was in high school. That's how I got into theater and started my volunteer gig there.

**BEFORE BEN CALLED I WAS LOOKING FOR A JOB FOR 2 MONTHS. I TURNED IN A LOT OF APPLICATIONS BUT IT'S A LOT OF COLLEGE PEOPLE WHO ARE GETTING HIRED—INSTEAD OF CALLING ME BACK. BUT WHEN I WENT DOWN AND TALKED TO BEN, HE ASKED ME IF I WANTED A JOB AND I SAID YES I WANTED THAT JOB! AND HE SAID OKAY. I FREAKED OUT! I WAS VERY HAPPY.**

This is my first job. The number one thing I'm looking forward to is working, and if I make some money I'll get a laptop. Since we don't have a computer at home.

**IT MAKES ME VERY, VERY HAPPY THAT I KNOW PEOPLE DOWN THERE.**

# MEET OUR PEOPLE

## STARFIRE COMMUNITY BUILDERS

- Ben Lehman
- Jill Cleary
- Jori Cotton
- Danyetta Najoli
- Bridget Vogt
- Evan Konc
- Jon Gray
- Dyah Miller
- Allie Nordman
- Azzernin Cohen
- Shawn Bracken
- Stefan Kent
- Jim Hiners—  
*Office Manager & Human Resources*
- Olivia Cook—  
*Fundraising & Event Coordinator*
- Chris Kubik—  
*Employment Developer*
- Katie Bachmeyer—  
*Researcher Storyteller*
- Candice Jones Peelman—  
*Associate Executive Director*
- Tim Vogt—  
*Executive Director*

## BOARD OF TRUSTEES

- Brent Rippe, President
- Katie Bogenschultz
  - Kathleen Cail
  - Doug Goering
  - Will Goering
  - Jason Harris
  - Brendan Hosty
  - Dan Kruse
  - Reginald Lee
  - Sean McCosh
  - Chrissy Phibbs
  - Elizabeth Rigby
  - Daniel Schear
  - Megan Selnick
  - Meghan Tullis

## EMERITUS TRUSTEES

- Rob Heimann
- Hill Kohnen
- Steve Luckenbach
- Burke Neville
- Jim Price
- Alexandra Quinn
- Neal Schear

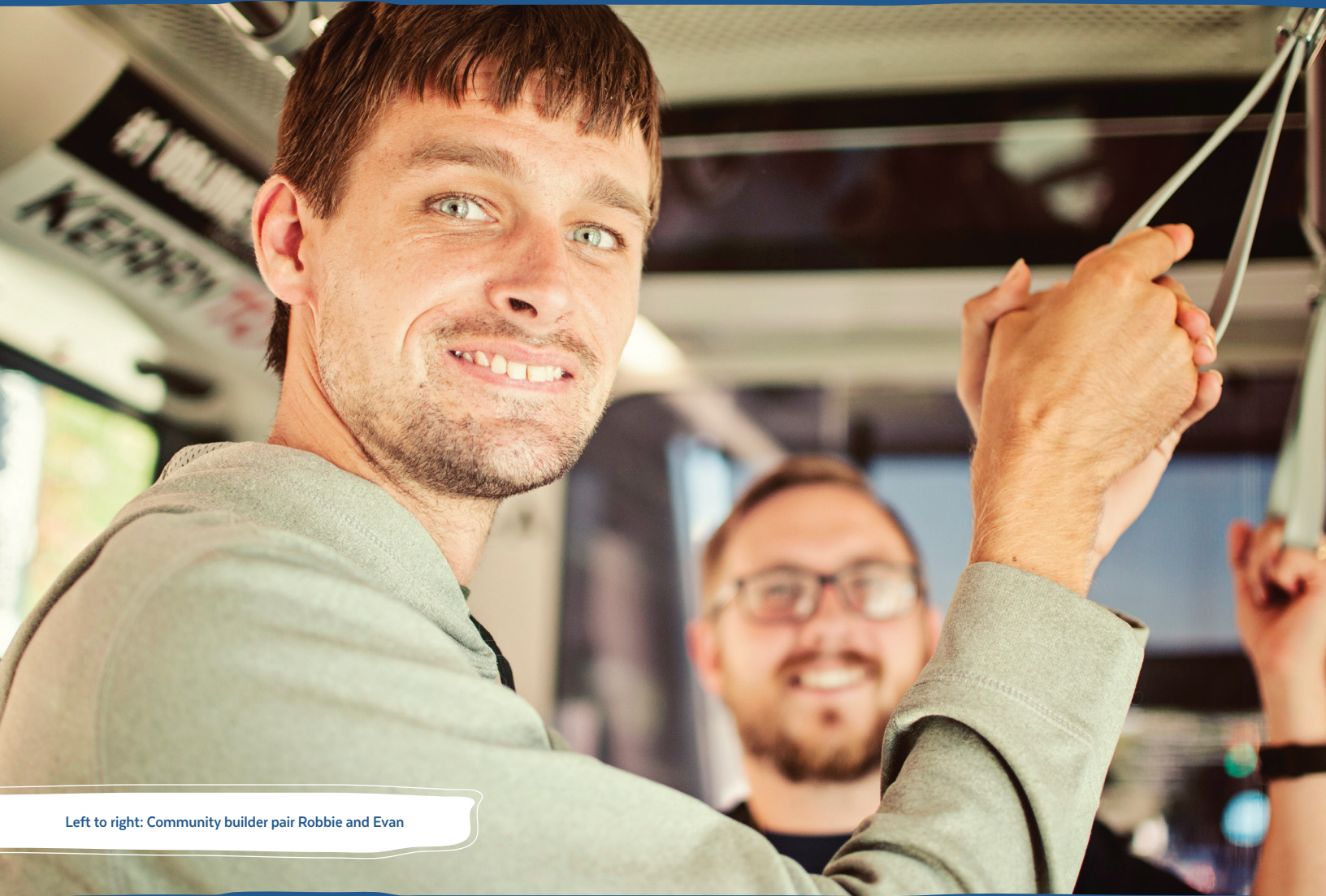
# FOUNDATIONS AND CORPORATE COMMITMENT



In addition to working at Ensemble Theatre, Emily is a teacher's assistant at Tippi Toes ballet center.



# CONNECT



Left to right: Community builder pair Robbie and Evan

 [starfirecouncil.org](http://starfirecouncil.org)

 [facebook.com/starfirecincy](https://facebook.com/starfirecincy)

 [youtube.com/user/StarfireCincy](https://youtube.com/user/StarfireCincy)

 [twitter.com/starfirecincy](https://twitter.com/starfirecincy)

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 [cincibility.wordpress.com](http://cincibility.wordpress.com)

  
starfire

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