

IDEA & ADA Fact Sheet

Read each fact card that contains key points about the Individuals with Disabilities Education Act (IDEA) and the Americans with Disabilities Act (ADA). After reading each fact, determine whether it pertains to IDEA or ADA. Place each fact card in the appropriate box labeled either “IDEA” or “ADA”.

Individuals with Disabilities Education Act (IDEA)	Americans with Disabilities Act (ADA)



Cut and sort the facts into the correct columns.

Applies to individuals with disabilities of all ages	Focuses specifically on children ages 3-21 (or until high school graduation)	Covers a wide range of public and private sectors
Applies only to educational settings	Requires "reasonable accommodations"	Mandates "free appropriate public education" (FAPE)
Individual must disclose disability and request accommodations	Schools must identify and evaluate students with potential disabilities	No Individualized Education Program (IEP) required



Cut and sort the facts into the correct columns.

Requires an IEP for eligible students	Enforced by the Department of Justice and Equal Employment Opportunity Commission (EEOC)	Enforced by the Department of Education
Focuses on accessibility and equal opportunity	Emphasizes specialized education services and supports	Applies to employment, public services, and public accommodations
Applies to public schools and some private schools receiving federal funding	Does not require schools to provide new programs or services	May require schools to create new programs to meet student needs



Cut and sort the facts into the correct columns.

Modifications should not fundamentally alter the nature of services	Modifications are made to curriculum and instruction as needed	Covers a broader definition of disability
Has a specific list of 13 disability categories for eligibility	Does not provide funding to institutions for accommodations	Provides federal funding to states and school districts for special education services
Aims to remove barriers and provide equal access	Focuses on providing individualized education to meet unique learning needs	Applies to public and private colleges and universities