Core Team Overview

Purpose:

Building a collaborative, diverse team of school personnel to focus on transition practices to improve student's readiness for a meaningful adult life

What is a Core Team or Building Leadership Team (BLT)?

A collaborative team can support shared leadership and effective communication. The team shares responsibility for improving student achievement as part of a system-wide improvement focus.

A team consisting of all levels of your CBDD School including:

- Principal or Director
- Teachers and Intervention Specialists Across Grade Levels and Specialties
- Paraprofessionals
- Job Coaches
- Related Service Providers

Why should we have a Core Team or Building Leadership Team (BLT)?

A Core Team allows for two-way communication between leadership and practitioners to discuss priorities and encourage input from all levels of the CBDD School. Regularly scheduled meetings to discuss transition and transition-related processes around curriculum, family engagement, and other topics help connect students learning and successful post-school outcomes.

Our project teams shared their thoughts on why their Core Team was helpful:

"We have continued to build our team through bringing in representation from different agencies. This has allowed us to pull from different experiences and knowledgebases."

"Building a consistent plan for preparing for transition services."

"Helped us to communicate as a school - we have been siloed due to COVID."

How do we get started at our school?

- Decide who will be included in your Core Team or Building Leadership Team (BLT).
- Prior to your first Core Team meeting, ask everyone to take a quick Core Team survey individually.
  - You can read more about the Core Team Survey Activity here.
  - When sending out the Core Team Survey, set a date for the initial meeting so the team members know when the survey should be completed.
- Use our initial Core Team Meeting Agenda to organize your first meeting. Plan for about 90-minutes for your first Core Team meeting and working through the Core Team Survey Activity.